



July 19, 2024

Company name: Neturen Co., Ltd.
 Name of representative: Katsumi Omiya, Representative Director, Member of the Board, President and Chief Executive Officer
 (Securities code: 5976; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock and Performance Share Unit

Neturen Co., Ltd. (the “Company”) hereby announces that it completed today the payment for disposal of treasury shares as restricted stock and performance share unit which was resolved at the Board of Directors’ meeting held on June 26, 2024.

For more details on the disposal, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Stock and Performance Share Unit” dated June 26, 2024.

[Overview of disposal]

	Restricted stock	Performance share unit
(1) Payment due date	July 19, 2024	July 19, 2024
(2) Class and number of shares to be disposed of	19,800 shares in common stock of the Company	18,100 shares in common stock of the Company
(3) Price of disposal	1,092 yen per share	1,092 yen per share
(4) Total amount to be disposed of	21,621,600 yen	19,765,200 yen
(5) Method of subscription or allotment	Method of allotment of specified restricted shares	Method of allotment of shares in common stock
(6) Method of Performance of Contribution	In-kind payment of monetary compensation receivables	In-kind payment of monetary compensation receivables
(7) Persons who receive an allotment of shares to be disposed of	Directors, Members of the Board as well as Executive Officers; eight persons; 19,800 shares (excluding Outside Directors)	Directors, Members of the Board as well as Executive Officers; eight persons; 18,100 shares (excluding Outside Directors, persons who retired from the office of Director, Member of the Board or Executive Officer of the Company (excluding Outside Director) during the covered period and persons who newly assumed the office of Director, Member of the Board or Executive Officer of the Company (excluding Outside Director) during the covered period (excluding those who assumed the office in the initial year of the covered period)