



May 12, 2025

Company name: Neturen Co., Ltd.
Name of representative: Katsumi Omiya, Representative Director, Member of the Board, President and Chief Executive Officer
(Securities code: 5976; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Revision of Year-end Dividend

Neturen Co., Ltd. (the “Company”) hereby announces that a resolution was passed at the Board of Directors’ meeting held on May 12, 2025, to revise its (year-end) dividend for the fiscal year ending March 31, 2025, which Neturen disclosed on February 7, 2025. This matter will be submitted as a proposal to the 114th Annual Shareholders’ Meeting to be held on June 26, 2025.

1. Details of the Year-end Dividend for the Fiscal Year Ended March 31, 2025

| | Determined amount | Most recent dividend forecast (Announced on February 7, 2025) | Actual results for the previous fiscal year (Fiscal year ended March 31, 2024) |
|---------------------------|-------------------|--|---|
| Record date | March 31, 2025 | March 31, 2025 | March 31, 2024 |
| Dividend per share | ¥26 | ¥25 | ¥25 |
| Total amount of dividends | ¥891 million | – | ¥905 million |
| Effective date | June 27, 2025 | – | June 27, 2024 |
| Source of dividends | Retained earnings | – | Retained earnings |

2. Reasons

The Company has a basic policy to maintain stable dividends to shareholders while making strategic investments for growth and conducting stable business operations. Bench mark of “Stable dividends” are dividends on equity (DOE) rate of 3.0% or more.

Based on the above policy, with regard to the dividend (year-end dividend) for the fiscal year ended March 31, 2025, we decided to pay ¥26 per share, placing importance on shareholder returns and taking into comprehensive consideration our business performance, financial conditions, and other factors.

* Dividends on equity (DOE) rate = annual dividend per share / consolidated net assets per share (beginning-of-year and year-end average) x 100

(Reference) Breakdown of annual dividends

| Record date | Dividend per share (Yen) | | |
|---|--------------------------|-----------------|-------|
| | 2nd quarter-end | Fiscal-year end | Total |
| Actual results for the current fiscal year | ¥25 | ¥26 | ¥51 |
| Actual results for the previous fiscal year (fiscal year ended March 31, 2024) | ¥24 | ¥25 | ¥49 |

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.