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May 12, 2025

Company name: Neturen Co., Ltd.
Name of representative: Katsumi Omiya, Representative
Director, Member of the Board,
President and Chief Executive
Officer
(Securities code: 5976; Prime
Market of the Tokyo Stock
Exchange)
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**Notice Concerning Decision on Matters Related to Purchase of Treasury Shares
(Purchase of treasury shares under the provisions of Neturen's Articles of Incorporation
pursuant to Paragraph 2, Article 165 of the Companies Act)**

Neturen Co., Ltd. (the "Company") hereby announces that a resolution was passed, at a meeting of the Board of Directors held on May 12, 2025, regarding matters related to the purchase of treasury shares in accordance with Article 156 of the Companies Act (the "Act"), as applied pursuant to Paragraph 3, Article 165 of the Act, as described below.

1. Reason for purchase of treasury shares

The Neturen Group (the "Group") resolved to conduct treasury share purchases to advance its initiatives toward the implementation of capital allocation, realization of balance sheet targets and an ROE of 8.0%, and early realization of PBR of 1.0 or above, as set forth in the long-term management vision "NETUREN VISION 2030" formulated in May 2021 and the 16th Medium-term Management Plan "Aggressive Challenge One NETUREN 2026" released on May 9, 2024.

Following on from the initial year of the 16th Medium-term Management Plan in fiscal 2024, the Group will continue to conduct purchases of treasury shares, aiming to implement a flexible capital policy in response to changes in the business environment, increasing capital efficiency and ROE, and further increasing shareholder returns in light of capital allocation.

Please refer additionally to the "Capital Policy and Financial Strategy of the Neturen Group and Course of Action to Achieve PBR of 1.0 or Above Fiscal 2024 Results and Fiscal 2025 Plans" disclosed concurrently with this notice.

2. Details of purchase

(1)	Class of shares to be purchased	Common shares of the Company's stock
(2)	Potential total number of shares to be purchased	2,700,000 shares (upper limit) (7.87% of issued and outstanding shares (excluding treasury shares))
(3)	Total cost for purchase	2.0 billion yen (upper limit)
(4)	Period	May 13, 2025 to March 31, 2026
(5)	Method of purchase	Purchases through off-auction own share repurchase trading system (ToSTNeT-3) and market purchases on the Tokyo Stock Exchange

(Reference) Number of treasury shares as of April 30, 2025

Number of issued shares (excluding treasury shares)	34,293,220 shares
Number of treasury shares	202,180 shares