



July 18, 2025

Company name: Neturen Co., Ltd.  
(Securities code: 5976; Prime Market of the Tokyo Stock Exchange)  
Representative: Katsumi Omiya, President and CEO  
Inquiries to : Naoki Hisada, Senior Operating Officer,  
General Manager, Corporate Planning Office  
(Telephone: +81-3-3443-5441)

Dear Sir or Madam,

**Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation and Performance-Based Stock Compensation**

Neturen hereby announces that the payment procedure for the disposal of treasury shares as restricted stock compensation and performance-based stock compensation, which was resolved at the meeting of the Board of Directors held on June 26, 2025, has been completed today, as outlined below.

For further details, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation and Performance-Based Stock Compensation" dated June 26, 2025.

**【Detail of Payment】**

	Restricted Stock Compensation	Performance-based Stock Compensation
(1) Payment Date	July 18 <sup>th</sup> , 2025	July 18 <sup>th</sup> , 2025
(2) Type and Number of Shares to be Disposed of	Neturen's Common Stock 20,900 shares	Neturen's Common Stock 9,800 shares
(3) Price of Disposal	JPY 1,076/Share	JPY 1,076/Share
(4) Total Value of Disposal	JPY 22,488,400	JPY 10,544,800
(5) Method of Offering or Allotment	Allotment by granting specified restricted stock	Allotment by granting common stock

(6) Method of Payment	Restricted stock compensation through contribution in kind of monetary compensation claims	Performance-based stock compensation through contribution in kind of monetary compensation claims
(7) Recipient	Eight ( 8 ) Directors and Senior Executive Officers 20,900 Shares in Total (Except Outside Directors)	Seven (7) Directors and Senior Executive Officers 9,800 Shares in Total (Except outside directors, those who stepped down from directors or senior executive officers during the contract term, those who were newly appointed as directors or senior executive officers during the normal contract term and those who were appointed as them for the first time.)