



March 6, 2026

To Whom It May Concern:

Company Name: Neturen Co., Ltd.
Name of Representative: Katsumi Omiya
Representative Director Member of the Board
President and Chief Executive Officer
(Securities code: 5976; Prime Market of
the Tokyo Stock Exchange)
Inquiries: Naoki Hisada, Senior Executive Officer,
Head of Corporate Planning Office
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Announcement Regarding Changes in Officers (Effective April 1, 2026)

NETUREN CO., LTD. hereby announces that a decision was made in the board meeting today regarding changes in officers effective April 1 as follows:

1. Changes in officers (effective April 1, 2026)

New title	Name	Current title
Director, Member of the Board Senior Managing Executive Officer in charge of engineering development, business development, DX promotion, and information strategy General Manager, Research and Development Headquarters (Concurrently serving as) General Manager, Information Management Office	Nobumoto Ishiki	Director, Member of the Board Senior Managing Executive Officer in charge of engineering development, business development, DX promotion, and information strategy General Manager, Research and Development Headquarters
Director, Member of the Board Managing Executive Officer Chief Logistics Officer (CLO) General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Global Procurement Headquarters	Takashi Suzuki	Director, Member of the Board Managing Executive Officer General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Global Procurement Headquarters
Senior Executive Officer Advisor of President	Nobuhiro Murai	Senior Executive Officer General Manager, Quality Assurance Headquarters (Concurrently serving as) General Manager, Quality Assurance Department, Quality Assurance Headquarters
Senior Executive Officer in charge of TQM promotion Assistant to officer in charge of finances General Manager, Human Resources Headquarters (Concurrently serving as) General Manager, Human Resources Department, Human Resources Headquarters (Concurrently serving as) Head of Corporate Planning Office	Naoki Hisada	Senior Executive Officer in charge of TQM promotion General Manager, Human Resources Headquarters (Concurrently serving as) General Manager, Human Resources Department, Human Resources Headquarters (Concurrently serving as) Head of Corporate Planning Office

New title	Name	Current title
<p>Senior Executive Officer in charge of facilities General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Quality Assurance Headquarters (Concurrently serving as) General Manager, Quality Assurance Department, Quality Assurance Headquarters</p>	<p>Harunobu Nakamura</p>	<p>Senior Executive Officer in charge of facilities General Manager, Product Engineering Headquarters</p>
<p>Executive Officer General Manager, Business Planning and Development Headquarters (Concurrently serving as) Deputy General Manager of Corporate Planning Office</p>	<p>Kyo Hosoda</p>	<p>Executive Officer General Manager, Business Planning and Development Headquarters (Concurrently serving as) General Manager, M&A Department, Business Planning and Development Headquarters (Concurrently serving as) Deputy General Manager of Corporate Planning Office</p>
<p>Executive Officer Deputy General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Department, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Development Department, Product Engineering Headquarters</p>	<p>Hisashi Yoshimitsu</p>	<p>Executive Officer Deputy General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Department, Product Engineering Headquarters</p>

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