



March 6, 2026

To Whom It May Concern:

Company Name: Neturen Co., Ltd.  
Name of Representative: Katsumi Omiya  
Representative Director Member of the Board  
President and Chief Executive Officer  
(Securities code: 5976; Prime Market of  
the Tokyo Stock Exchange)  
Inquiries: Naoki Hisada, Senior Executive Officer,  
Head of Corporate Planning Office  
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### Announcement Regarding Changes in Officers (Effective June 25, 2026)

NETUREN CO., LTD. hereby announces that a decision was made in the board meeting today regarding changes in officers effective June 25 as follows: This matter is scheduled to be officially finalized after the approvals of the 115th ordinary general meeting of shareholders, which is scheduled to be held on June 25, 2026, and the following Board of Directors meeting.

1. Candidates for Directors, Members of the Board (scheduled to be appointed in the 115th ordinary general meeting of shareholders, which is scheduled to be held on June 25, 2026)

New title	Name	Current title (As of April 1)
Representative Director, Member of the Board President and Chief Executive Officer	Katsumi Omiya	Representative Director, Member of the Board President and Chief Executive Officer
Director, Member of the Board Senior Managing Executive Officer In charge of engineering development, business development, DX promotion, and information strategy General Manager, Research and Development Headquarters (Concurrently serving as) General Manager, Information Management Office	Nobumoto Ishiki	Director, Member of the Board Senior Managing Executive Officer in charge of engineering development, business development, DX promotion, and information strategy General Manager, Research and Development Headquarters (Concurrently serving as) General Manager, Information Management Office
Director, Member of the Board Managing Executive Officer Chief Logistics Officer (CLO) General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Global Procurement Headquarters	Takashi Suzuki	Director, Member of the Board Managing Executive Officer Chief Logistics Officer (CLO) General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Global Procurement Headquarters
Director, Member of the Board Senior Executive Officer in charge of safety, health and environment General Manager, Administrative Headquarters	Tomokatsu Yasukawa	Director, Member of the Board Senior Executive Officer in charge of safety, health and environment General Manager, Administrative Headquarters
Director, Member of the Board (Outside Director)	Yoshiko Moriyama	Director, Member of the Board (Outside Director)
Director, Member of the Board (Outside Director)	Toyotsugu Ito	Director, Member of the Board (Outside Director)

2. Candidates for Executive Officers (scheduled to be appointed in the Board of Directors meeting following the 115th ordinary general meeting of shareholders, which is scheduled to be held on June 25, 2026)

New title	Name	Current title (As of April 1)
Representative Director, Member of the Board President and Chief Executive Officer	Katsumi Omiya	Representative Director, Member of the Board President and Chief Executive Officer
Director, Member of the Board Senior Managing Executive Officer in charge of engineering development, business development, DX promotion, and information strategy General Manager, Research and Development Headquarters (Concurrently serving as) General Manager, Information Management Office	Nobumoto Ishiki	Director, Member of the Board Senior Managing Executive Officer in charge of engineering development, business development, DX promotion, and information strategy General Manager, Research and Development Headquarters (Concurrently serving as) General Manager, Information Management Office
Director, Member of the Board Managing Executive Officer Chief Logistics Officer (CLO) General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Global Procurement Headquarters	Takashi Suzuki	Director, Member of the Board Managing Executive Officer Chief Logistics Officer (CLO) General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Global Procurement Headquarters
Director, Member of the Board Senior Executive Officer in charge of safety, health and environment General Manager, Administrative Headquarters	Tomokatsu Yasukawa	Director, Member of the Board Senior Executive Officer in charge of safety, health and environment General Manager, Administrative Headquarters
Managing Executive Officer General Manager, IH (Induction Heating) Division	Norio Tanaka	Managing Executive Officer General Manager, IH (Induction Heating) Division
Senior Executive Officer in charge of TQM promotion assistant officer in charge of finances General Manager, Human Resources Headquarters (Concurrently serving as) General Manager, Human Resources Department, Human Resources Headquarters (Concurrently serving as) Head of Corporate Planning Office	Naoki Hisada	Senior Executive Officer in charge of TQM promotion assistant officer in charge of finances General Manager, Human Resources Headquarters (Concurrently serving as) General Manager, Human Resources Department, Human Resources Headquarters (Concurrently serving as) Head of Corporate Planning Office
Senior Executive Officer in charge of facilities General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Quality Assurance Headquarters (Concurrently serving as) General Manager, Quality Assurance Department, Quality Assurance Headquarters	Harunobu Nakamura	Senior Executive Officer in charge of facilities General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Quality Assurance Headquarters (Concurrently serving as) General Manager, Quality Assurance Department, Quality Assurance Headquarters

New title	Name	Current title (As of April 1)
Senior Executive Officer General Manager, Business Planning and Development Headquarters (Concurrently serving as) Deputy General Manager of Corporate Planning Office	Kyo Hosoda	Executive Officer General Manager, Business Planning and Development Headquarters (Concurrently serving as) Deputy General Manager of Corporate Planning Office
Executive Officer Deputy General Manager, Administrative Headquarters (Concurrently serving as) General Manager, Planning and Coordination Department, Administrative Headquarters (Concurrently serving as) General Manager, Financial Department, Administrative Headquarters	Hideo Mishima	Executive Officer Deputy General Manager, Administrative Headquarters (Concurrently serving as) General Manager, Planning and Coordination Department, Administrative Headquarters (Concurrently serving as) General Manager, Financial Department, Administrative Headquarters
Executive Officer Deputy General Manager, IH (Induction Heating) Division (Concurrently serving as) General Manager, Sales Department, IH (Induction Heating) Division (Concurrently serving as) General Manager, China Office, IH (Induction Heating) Division	Shin Okumura	Executive Officer Deputy General Manager, IH (Induction Heating) Division (Concurrently serving as) General Manager, Sales Department, IH (Induction Heating) Division (Concurrently serving as) General Manager, China Office, IH (Induction Heating) Division
Executive Officer Deputy General Manager, IH (Induction Heating) Division (Concurrently serving as) General Manager, Heat Treatment Department, IH (Induction Heating) Division	Shigeru Ito	Executive Officer Deputy General Manager, IH (Induction Heating) Division (Concurrently serving as) General Manager, Heat Treatment Department, IH (Induction Heating) Division
Executive Officer Deputy General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Department, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Development Department, Product Engineering Headquarters	Hisashi Yoshimitsu	Executive Officer Deputy General Manager, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Department, Product Engineering Headquarters (Concurrently serving as) General Manager, Production Engineering Development Department, Product Engineering Headquarters
Executive Officer Deputy General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Production Department, Specialty Steel & Wire Products Division	Kengo Iwanaga	Executive Officer Deputy General Manager, Specialty Steel & Wire Products Division (Concurrently serving as) General Manager, Production Department, Specialty Steel & Wire Products Division

3. Executive Officer scheduled to resign (scheduled to resign in the Board of Directors meeting following the 115th ordinary general meeting of shareholders, which is scheduled to be held on June 25, 2026)

Status	Name	Current title (As of April 1)
Resignation	Nobuhiro Murai	Senior Executive Officer Advisor of President

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