



May 13, 2026

Company name: Neturen Co., Ltd.
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President and Chief Executive Officer
(Securities code: 5976; Prime Market of the
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Notice Regarding the Revision of the 16th Medium-Term Management Plan

The Company previously formulated its 16th Medium-Term Management Plan, “Aggressive Challenge One NETUREN 2026” (implementation term: from April 2024 to March 2027). However, the Company resolved to revise its numerical targets at the Board of Directors meeting held on May 13, 2026. Details are as follows.

1. Consolidated Management Targets

	Revised Plan for FY Ending March 2027	Original Plan for FY Ending March 2027
Net Sales	¥64.0 billion	¥70.0 billion
Operating Profit	¥2.1 billion	¥4.6 billion
Operating Profit Margin	3.3%	6.5%
ROE (Return on Equity)	2.5% or higher	6.5% or higher
ROA (Return on Assets)	3.1% or higher	5.5% or higher
ROIC (Return on Invested Capital)	3.1% or higher	5.5% or higher

2. Reasons for the Revision

Under the 16th Medium-Term Management Plan formulated on May 9, 2024, the Group is pursuing NETUREN VISION 2030 “Evolution and Leap Forward.” While M&A and capital investments strengthened its business foundation, some areas, such as new product launches, are behind the initial schedule.

In addition, the business environment has become harsher than projected. Japan faces higher-than-expected inflation and labor shortages, while overseas, the slowdown of the Chinese economy and high energy costs persist. Furthermore, Middle East conflicts and US tariff hikes geopolitical risks resulting in a continued uncertain outlook.

Nevertheless, the Group will continue expanding into both new and core businesses, passing on rising costs of raw materials and electricity to selling prices, and reducing expenses. However, given the persistently severe business environment the Company has decided to revise the numerical targets for the final year (FY2026) of the 16th Medium-Term Management Plan.

The net sales target was revised downward from ¥70.0 billion to ¥64.0 billion, operating profit was revised to ¥2.1 billion. While achieving the revised targets requires even greater effort, we are fully committed to reaching them.

Note: The consolidated management targets and other figures stated in this document are based on information currently available and involve significant uncertainties. Actual results may differ from the above targets due to changes in business conditions and other factors.